APPEALS COMMITTEE

13TH JULY 2023

PRESENT: Councillor J.K. Howell (Chair) (In person)

Councillors (In Person):

LI.M. Davies N. Evans D. Jones

Councillors (Virtually):

D. Owen

Also Present (In Person):

C. Jones, Assistant Solicitor;

R. Young, Lead Business Partner (HR);

J. Owen, Democratic Services Officer.

Committee Room 2, 3, Spilman Street, Carmarthen, SA31 1LE and remotely: 9.45 am - 4.00 pm

[Note: The Committee adjourned for lunch at 1:10pm and reconvened at 2:00pm]

1. APOLOGIES FOR ABSENCE.

An apology for absence was received from Councillor S. Allen.

2. DECLARATIONS OF PERSONAL INTEREST.

There were no declarations of personal interest.

3. TO SIGN AS A CORRECT RECORD THE MINUTES OF THE MEETING HELD ON THE 20TH MARCH 2023

RESOLVED that the minutes of the meeting held on the 20th March, 2023 be signed as a correct record.

4. ANY OTHER ITEMS OF BUSINESS

There were none.



5. NOT FOR PUBLICATION

RESOLVED that pursuant to Paragraph 13 of Part 4 of Schedule 12A of The Local Government Act 1972, the public be excluded from the meeting during consideration of the following items as the reports contained exempt information and the outcome of the public interest test in these matters was that:

"The reports contained personal information relating to the applicants. Although disclosure would support transparency and accountability, the public interest in maintaining confidentiality outweighed the public interest in disclosure because of the need to protect the identities of the applicants and their families".

6. TO CONSIDER AN APPEAL AGAINST DISMISSAL – COMMUNITIES DEPARTMENT

Following the application of the public interest test it was UNANIMOUSLY RESOLVED pursuant to the Act referred to in Minute No. 5 above to consider this matter in private, with the public excluded from the meeting, as it would involve the disclosure of exempt information likely to reveal the identity of an individual.

The public interest test in this matter related to the appellant's name and other personal details, being personal data as defined in Section 1 of the Data Protection Act 1988. The issue to be considered by the Committee was not a matter of public interest. Disclosure of the information in the report would be unfair and run contrary to the appellant's right to privacy. On balance, therefore, the public interest in disclosure was outweighed by the public interest in maintaining confidentiality of the report.

The Chair welcomed to the meeting the appellant together with the Commissioning Officer and appointed Investigating Officer and outlined the protocol which would be followed in hearing the appeal (copies of which were included in the agenda pack).

The Committee thereupon proceeded to receive evidence from the Commissioning Officer, Investigating officer, a witness and the appellant. Both parties were afforded the opportunity of cross-examining the evidence provided and to sum-up, following which they withdrew from the meeting whilst the Committee considered the evidence and representations made.

The Committee, having considered all the evidence presented, together with the representations made by the appellant and the Commissioning Officer.

RESOLVED that the appeal be writing of the full adjudication.	upheld,	and	the	appellant	be	advised	in
CHAIR				DATE			

